

The Best Employee *Benefits* Software for Reimbursements

Meet Compt's five-in-one lifestyle benefits platform

Employees want personalization and choice, not another benefits vendor they have to remember to use.

Compt is the only lifestyle benefits platform, powered by reimbursements, that consolidates five programs into one. Simplify admin for HR, stay compliant for Finance, and enable employees to use their benefits — their way.



If It's a Reimbursement, Compt Covers It

Lifestyle benefits



Wellness, family, food, caregiving, and other lifestyle spending, all through tax-compliant stipends or LSAs.

Professional development



Courses, certifications, tuition reimbursement, student loan repayment, AI tools, and more. Automate it with approval workflows via Professional Development Pro™.

Rewards & recognition



Monetary awards, spot bonuses, e-thanks, peer-to-peer and manager-led recognition, and celebrations for life's biggest moments.

Company swag



Branded gear employees actually want, paid for by stipends and shipped on-demand. No closets, no waste, and no headaches.

Business expenses



Travel, meals, and more, reimbursed through a simple, smart workflow that syncs to payroll.

"It's been a really easy and fun way to offer perks to our employees, which has added to the experience our employees are having. It's a low lift on the HR side, which goes a long way."

— Leslie Neitzel
Chief Human Resources Officer, Carrot

[Request a demo today](#)

94% participation
across all employees

<2 weeks
to launch

30 minutes
of monthly admin

87% employee
satisfaction score on average