

Lifestyle Benefits Software Comparison Guide

Investing in lifestyle benefits software is a pivotal decision that can have a lasting impact on your organization and your people. To help you make an informed choice, we've compiled the key factors to consider when selecting a solution.

Buying Criteria	Compt	Vendor #2	Vendor #3
Platform	Lifestyle Benefits (LSAs* + stipends)		
Pricing Model	Fixed tiers with annual contracts. No PEPM fluctuation		
Employee Pay Model	Reimbursement		
Payment Model	Pay as-you-go		
Payroll Integrations	Yes		
IRS Compliance	Automated		
Geography Supported	US & International		
Currency Supported	All		
Vendor Marketplace	No Restrictions		
Employee Personalization	100%		
Employee Engagement	90%+		
Rewards & Recognition	Yes		
Expense Management	Yes		
Time to Implement	1 hour-1 week		
Monthly Management	1-3 hours/month		

*Lifestyle Spending Accounts

Still comparing? [Schedule](#) an expert consultation with Compt.

